



# R F D

Results Framework Document  
for  
Ministry of Culture

(2010-2011)

## Section 1: Vision, Mission, Objectives and Functions

### Vision

An India, where cultural diversity and heritage are important pillars of inclusive national development.

### Mission

To implement sustainable solutions through which India's diverse tangible and intangible culture and ancient heritage will remain universally accessible, which is ongoing and continuous process.

### Objectives

- 1 To promote institutional/individual/group initiatives in the field of Tangible Heritage – Archeological Survey of India.
- 2 To promote institutional/individual/group initiatives in the field of Tangible Heritage – MUSEUMS & Public Private Partnership
- 3 To promote institutional/individual /group initiatives in the field of Intangible Cultural Heritage.
- 4 To disseminate information relating to, and conduct research for safeguarding of various forms of Intangible Cultural Heritage.
- 5 To commemorate identified special events and centenaries that are of national importance and have a bearing on Culture.
- 6 To further develop the cultural relations between India and various countries of the world.
- 7 To preserve print resources and archival material on India.
- 8 To provide financial and other support to assist the autonomous institutions under the Ministry in the discharge of mandate activities.

### Functions

- 1 (i) The functional spectrum of the Ministry ranges from generating cultural awareness at the grassroots level, to promoting cultural exchanges at an international level. . (ii) Along with programmes for the preservation of India's ancient heritage, the activities of the Ministry encourage and disseminate a variety of contemporary creative arts as well. (iii) The Ministry's aim is to develop ways and means through which the basic cultural and aesthetic sensibilities of the people remain active and dynamic.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
1 To promote institutional/individual/group initiatives in the field of Tangible Heritage – Archeological Survey of India.	19.00	Number of Monuments taken up for conservation/ preservation/ maintenance completed as per schedule for Commonwealth Games.	45 NUMBER	Date	2.85	31/08/2010	30/09/2010	--	--	--
		Number of Monuments taken up for conservation/ preservation/ maintenance completed as per schedule for rest of India.	Number	number	2.85	700	650	600	550	500
		Publication of quality literature, including reprints of older books (that are in great demand)and stress on academic, as well as tourist literature	Reprints (RP)	number	1.90	33	30	25	20	10
			New publications (NP)	number	1.90	6	5	3	2	1
		Complete the works for improvement of visitor amenities like toilets/drinking water etc, accessibility, ticketing and guiding activities	Sites covered	number	4.75	33	30	27	24	20
		Initiate in-house research and award fellowships schemes and provide training and refresher courses.	Research paper produced	number	1.90	17	15	13	11	9
			Fellowships awarded	number	0.95	5	4	3	2	1
			Training and refresher courses conducted	number	1.90	55	50	45	40	35
2 To promote institutional/individual/group initiatives in the field of Tangible Heritage – MUSEUMS & Public Private Partnership	15.00	Implementation of the important programmes of the national level Museums, including special events/exhibitions within the country and abroad	Technical upgradation	% of utilization of BE	3.00	100	90	80	70	60

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Capacity building	number	3.00	55	50	45	40	35
			Special events/ exhibitions	number of special events (for all)	3.00	33	30	27	24	21
			Improvement of visitor facilities and image building as also improved security	% (YOY) increase in the number of footfalls	3.00	10	5	4	--	--
			Implementation of sustainable solutions through public-private partnership in archaeology, museums and NCF projects.	MoUs entered into	number	3.00	10	8	6	4
3 To promote institutional/individual /group initiatives in the field of Intangible Cultural Heritage.	19.00	Supporting performing arts through Grant Schemes	Coverage of groups	number	5.70	350	300	250	200	150
			Gurus/Directors and Shisyas / Artistes supported	number of Gurus/Directors and Shisyas/ Artistes supported	5.70	2500	2250	2000	1750	1500
			Extending financial support to autonomous organisations	progress of release of BE	%	7.60	100	90	80	70
4 To disseminate information relating to, and conduct research for safeguarding of various forms of Intangible Cultural Heritage.	10.00	Grant of Scholarships to artists.	Artistes covered	number	2.00	400	360	320	280	240
		Grant of Fellowships to artists.	Scholars covered	number	2.00	250	225	200	175	150

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Grant of pension to Artists in Indigent circumstances.	Scholars covered	number	3.00	2200	2000	1800	1600	1400
		Grant for Cultural Functions	Support to Cultural Functions	number	3.00	220	200	180	160	140
5 To commemorate identified special events and centenaries that are of national importance and have a bearing on Culture.	4.00	Organising one Centenary function.	Setting up of National Committee	Date	4.00	30/11/2010	31/12/2010	31/01/2011	28/02/2011	31/03/2011
6 To further develop the cultural relations between India and various countries of the world.	10.00	Disseminate Indian culture in new territories	Number of CEPs formulated and exchanged	number	4.00	8	6	5	4	3
		Strengthen goodwill for Indian culture through friendship societies in different countries.	Countries covered	number	4.00	25	20	15	10	5
		Proposals for entering into new Cultural Agreements or Memoranda of Understanding.	CAs / MoUs formulated and exchanged	number	2.00	2	1	0	0	0
7 To preserve print resources and archival material on India.	10.00	Upgradation/ modernization of the National Library through Computerized Catalogue for access through the Web	Detailed records added	number	2.00	960000	860000	800000	720000	0
		Release of Indian National Bibliography (INB)	Monthly volumes published	number	2.00	12	10	8	6	4
		Financial assistance for better services in Public Libraries.	Libraries assisted	number	2.00	13000	12000	11000	10000	9000
		Acquisition/ Accession of public and private records and its conservation at National Archives of India	Files/Sheets/Microfilm acquired	number	2.00	2200	2000	1800	1600	1400
			Conservation and repair of records	number	2.00	22000	20000	18000	16000	14000

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Date	2.00	05/03/2010	08/03/2010	09/03/2010	10/03/2010	11/03/2010
		Timely submission of Results	On- time submission	Date	1.00	02/05/2011	03/05/2011	04/05/2011	05/05/2011	06/05/2011
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.00	10/12/2010	15/12/2010	20/12/2010	24/12/2010	31/12/2010
* Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department	6.00	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies)	Percentage of RCs covered	%	2.00	100	95	90	85	80
		Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date	1.00	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	1.00	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Independent Audit of Implementation of Citizen's Charter	%	1.00	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system	%	1.00	100	95	90	85	80
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.50	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Report to Parliament by PAC during the year.							
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010.	Percentage of outstanding ATNs disposed off during the year.	%	0.50	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010	Percentage of outstanding ATRs disposed off during the year.	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
1 To promote institutional/individual/group initiatives in the field of Tangible Heritage – Archeological Survey of India.	Number of Monuments taken up for conservation/ preservation/ maintenance completed as per schedule for Commonwealth Games.	45 NUMBER	Date	--	--	30/09/2010	--	--
	Number of Monuments taken up for conservation/ preservation/ maintenance completed as per schedule for rest of India.	Number	number	650	700	650	650	650
	Publication of quality literature, including reprints of older books (that are in great demand)and stress on academic, as well as tourist literature	Reprints (RP)	number	30	24	30	30	30
		New publications (NP)	number	5	1	5	5	5
	Complete the works for improvement of visitor amenities like toilets/drinking water etc, accessibility, ticketing and guiding activities	Sites covered	number	8	10	30	30	30
	Initiate in-house research and award fellowships schemes and provide training and refresher courses.	Research paper produced	number	3	5	15	15	15
		Fellowships awarded	number	2	2	4	4	4
		Training and refresher courses conducted	number	--	--	50	50	50
2 To promote institutional/individual/group initiatives in the field of Tangible Heritage – MUSEUMS & Public Private Partnership	Implementation of the important programmes of the national level Museums, including special events/exhibitions within	Technical upgradation	% of utilization of BE	--	--	90	90	90

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	the country and abroad							
		Capacity building	number	--	--	50	50	50
		Special events/ exhibitions	number of special events (for all)	20	10	30	30	30
		Improvement of visitor facilities and image building as also improved security	% (YOY) increase in the number of footfalls	5	10	5	5	5
	Implementation of sustainable solutions through public-private partnership in archaeology, museums and NCF projects.	MoUs entered into	number	5	10	8	8	8
3 To promote institutional/individual /group initiatives in the field of Intangible Cultural Heritage.	Supporting performing arts through Grant Schemes	Coverage of groups	number	--	--	300	300	300
		Gurus/Directors and Shisyas / Artistes supported	number of Gurus/Directors and Shisyas/Artistes supported	675	--	2250	2250	2250
	Extending financial support to autonomous organisations	progress of release of BE	%	--	100	90	90	90
4 To disseminate information relating to, and conduct research for safeguarding of various	Grant of Scholarships to artists.	Artistes covered	number	--	--	360	360	360

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
forms of Intangible Cultural Heritage.	Grant of Fellowships to artists.	Scholars covered	number	--	--	225	225	225
	Grant of pension to Artists in Indigent circumstances.	Scholars covered	number	2536	1100	2000	2000	2000
	Grant for Cultural Functions	Support to Cultural Functions	number	--	50	200	200	200
	5 To commemorate identified special events and centenaries that are of national importance and have a bearing on Culture.	Organising one Centenary function.	Setting up of National Committee	Date	--	--	31/12/2010	31/12/2011
6 To further develop the cultural relations between India and various countries of the world.	Disseminate Indian culture in new territories	Number of CEPs formulated and exchanged	number	4	4	6	6	6
	Strengthen goodwill for Indian culture through friendship societies in different countries.	Countries covered	number	26	37	20	20	20
	Proposals for entering into new Cultural Agreements or Memoranda of Understanding.	CAs / MoUs formulated and exchanged	number	1	2	1	1	1
7 To preserve print resources and archival material on India.	Upgradation/ modernization of the National Library through Computerized Catalogue for access through the Web	Detailed records added	number	40000	60000	860000	860000	860000
	Release of Indian National Bibliography (INB)	Monthly volumes published	number	--	--	10	10	10
	Financial assistance for better services in Public Libraries.	Libraries assisted	number	--	--	12000	12000	12000
	Acquisition/ Accession of public and private records and its conservation at	Files/Sheets/Microfilm acquired	number	1800	2000	2000	2000	2000

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	National Archives of India							
		Conservation and repair of records	number	15000	20000	20000	20000	20000
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date			--	--	--
	Timely submission of Results	On- time submission	Date			--	--	--
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date			--	--	--
* Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies)	Percentage of RCs covered	%			--	--	--
	Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date			--	--	--
		Create a Sevottam Compliant system to redress and monitor public Grievances	Date			--	--	--
		Independent Audit of Implementation of Citizen's Charter	%			--	--	--
		Independent Audit of implementation of public grievance redressal system	%			--	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%			--	--	--

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%			--	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010.	Percentage of outstanding ATNs disposed off during the year.	%			--	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010	Percentage of outstanding ATRs disposed off during the year.	%			--	--	--

\* Mandatory Objective(s)

**Section 4:**  
**Description and Definition of Success Indicators**  
**and Proposed Measurement Methodology**

Objective	Actions	Success Indicator	Unit	Description and Definition of Success Indicators	Proposed Measurement Methodology
1. Promotion of Institutional/ Individual/ Group initiatives in the field of Tangible Heritage Archaeology	1.1 Number of Monuments taken up for conservation/ preservation/ maintenance completed as per schedule for Common Wealth Games.	45 number	Date	Monuments taken up for conservation/ preservation/ maintenance completed as per schedule	Number of monuments
	1.2 Number of Monuments taken up for conservation/preservation/ maintenance completed as per schedule for rest of India	Number	Number	Monuments taken up for conservation/ preservation/ maintenance completed as per schedule	Number of monuments
	1.3 Publication of quality literature, including reprints of older books (that are in great demand) and stress on academic as well as tourist literature	Reprints (RP) and new publications (NP) in number	Number	Number of publications	Number of publications
	1.4 Complete the works for improvement of visitor amenities like toilets/ drinking water etc, accessibility, ticketing and guiding activities	Sites covered	Number	No. Of sites taken up for improvement	No. Of Sites
	1.5 Initiate in-house research and award fellowships schemes and provide training and refresher courses	a) Research paper produced	In number	Number of research paper produced	Number
		b) Fellowships awarded	In number	Number of fellowships awarded	Number
		c) Training and Refresher Courses conducted	In numbers	Number of training courses conducted	Number
2. Promotion of Institutional/	2.1 Implementation of the important	Technical upgradation	% of utilization of BE	Number of personnel trained	Number
		Capacity Building	Number		

individual/ Group initiatives in the field of Tangible Heritage	programmes of the national level Museums, including special events/exhibitions within the country and abroad	Social Events/Exhibitions	Number of special events (for all)	Number of special events organized	Number
		Improvement of visitor facilities and image building as also improved security	% (YOY) increase in the number of footfalls	To appraise the efficacy of steps taken by museum to attract visitors	Number of footfalls
	2.2 Implementation of sustainable solutions through public-private partnership in archaeology museums and NCF projects	MoUs entered into	Number	Number of few partners identified and new MoUs entered upon would define the success in this field	Physical numbers
3 Promotion of Institutional/ Group / individual initiatives in the field of Intangible Cultural Heritage	3.1 Supporting performing arts through Grant Schemes	Coverage of Groups Gurus/Directors and Shishyas/Artistes Supported	Number	This will be indicated by the total number of beneficiaries to whom grant is released by the Ministry.	Number of sanctions increased
	3.2 Extending financial support to autonomous organizations	Progress of release of BE	%		
4. Dissemination and research for safeguarding various forms of Intangible Cultural Heritage	4.1 Grant of Scholarships to artistes	Artistes covered	Number	The number of scholarship/fellowships given, financial support to artistes in indigent circumstances and financial support to organization for conducting cultural functions including seminar, research etc. to preserve and promote the various forms of intangible cultural heritage	The number of beneficiaries/ project supported and the amount released.
	4.2 Grant of Fellowships to Artistes	Scholars covered	Number		
	4.3 Grant of Pension to Artistes in indigent circumstances	Scholars covered	Number		
	4.4 Grant of Cultural Function	Support to Cultural Functions	Number		
5. To commemorate identified special events and centenaries that are of National Importance and have a bearing on Culture	5.1 Organizing one centenary function	Setting up of National Committees	Time	Timely initiation proposal for constitution of National Committee, once directions/ suggestions in this regard have been received	Response time in months
6 To further develop the Cultural Relations between India and various countries of the world	6.1 Disseminate Indian culture in new territories	Number of CEPs formulated and exchanged	Number	Number of CEPs formulated after discussion/ negotiations with various implementing agencies and Governments	No. Of CEPs formulated

	6.2 Strengthen goodwill for Indian culture through friendship societies in different countries.	Countries covered	Number	Amount of grant released as per budgeted allocation	Total utilization of budget
	6.3 Proposals for entering into new Cultural Agreements or Memoranda of Understanding	C A S / M o U s formulated and exchanged	Number	Number of CAs formulated after discussion/ negotiations with various implementing agencies and Governments	Number of CAs formulated
<b>7 To preserve Print Resources and archival material on India</b>	7.1. Upgradation/modernization of the National Library through computerised catalogue for access through the Web	Detailed records added	Number	Records (based on acquisitions and existing collection) are properly catalogued on the computer	Records added in the computerized catalogue to enable proper web access
	7.2 Release of Indian National Bibliography (INB)	Monthly volumes published	Number	Coverage of 70% of all published books	Publication of monthly volume without any time lag
	7.3 Financial Assistance for better services in public libraries	Monthly volumes published	Number	To support more libraries with financial assistance	Grants released to libraries
	7.4 Acquisition/ Accession of public and private records and its conservation at National Archives of India	a) Files/ sheets / Microfilm required b) Conservation and repair of records	Number Number	More public records are acquired from Nodal Ministries and repairing of old damaged documentary resources	Number of files/sheets physically received

### Section 5: Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
CCAs Office	Release of sanction and budgetary allocations	Swift action	Enables speedy release of grant	100%	Grants are not released on time. Budgetary allocation lapses
Autonomous Institutions	Release of sanction and Budgetary allocations	Plan for full utilization of funds	Enables speedy release of grant	100%	Grants are not released on time. Budgetary allocation lapses
Prime Minister's Office	Timely initiation of proposal for constitution of National Committee, once suggestions/directions in this have been received.	Approval of Prime Minister to the constitution of National Committee	As per prevalent instructions, approval of PM is required for constitution of all High Level Committees		Without approval of PM, National Committee can not be constituted.
Ministry of Finance/Planning Commission	Provisioning of funds as per directions/orders of NC/NIC and project proposals under consideration	Approval of Ministry of Finance/Planning Commission is required for provisioning of funds	Without funds, commemorative programmes can not be taken up.	It depends on the requirement of funds for taking up projects approved by the National Committee.	Without funds, no project can be taken up.
Embassy of India MEA	Signing of CEP/ Cultural Agreements or Memoranda of Understanding	Coordination with the Foreign Government for their inputs, concurrence, approvals on the draft CA	To finalise the Cultural Agreements/MOUs between the two countries.	100%	Cultural Agreements /MOUs cannot be finalised.
Mo HRD Mo I&B Mo Y&S ICCR	Finalizing drafts in consultation with implementing agencies	Comments/views of the concerned Ministries w.r.t. articles of the CEP pertaining to them.	To formulate the draft CEP and CA.	100%	Delays the formulation / finalisation of the CEP and CA.
All Ministries and Departments	Acquisition / accession of public and private records	Public Records are required to be placed in the Archives	For research and reference for the future	100%	Achievement of Ministry for this success indicator totally depend on these Ministries