

(Approved by HCM vide p.21/N)

Annexure – III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1.	(a) Name of the post	Director
	(b) Name of the Ministry/Department	National Gallery of Modern Art, Ministry of Culture
2.	Reference No. in which Commission's advice on recruitment rules was conveyed	UPSC Ref. No. F. 3/5(3)/2014-RR dated 25.02.2014
3.	Date of Notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced)	17.10.2014 vide GSR No. 734 (E) published in Gazette of India, Extraordinary, Part II-Sec.3(i)

4.

Columns		Provisions in the approved rules	Revised provisions proposed	Reason for the revision proposed
1.	Name of the post	Director	Director	No change proposed.
2.	No. of post	3* (2014) * Subject to variation dependent on workload	3* (2017) * Subject to variation dependent on workload	Year of framing changed.
3.	Classification	General Central Service Group 'A' Gazetted, Non-Ministerial	General Central Service Group 'A' Gazetted, Non-Ministerial	No change proposed.
4.	Pay Band and Grade Pay or	Pay Band-4, Rs. 37400-67000/- plus Grade Pay of Rs. 8700/-	LEVEL-14 (118500-214100)	Changed due to change in the pay scale

	Pay Scale			
5.	Whether selection post or non-selection post	Not applicable	Not applicable	No change proposed.
6.	Age limit for direct recruits	<p>Not exceeding fifty years</p> <p>(Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age- limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Not exceeding fifty years</p> <p>(Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age- limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	No change proposed
7.	Educational and other qualification required for direct recruits	<p>Essential:</p> <p>(i) Masters Degree in Fine Arts or History of Art or Museology from a recognized university, and</p> <p>(ii) 10 years' experience including research work in one or more of the fields of Fine Art or History of Art out of which three</p>	<p>Essential:</p> <p>(i) Masters Degree in Fine Arts or History of Art or Museology from a recognized university, and</p> <p>(ii) 7 years' experience in organizing exhibitions/ educational activities and managing the activities of a Museum or Gallery or teaching Museology or History of Art or Fine Arts including research work in one or more</p>	Period of experience has been kept for 7 years due to the fact that UPSC did

		<p>years' experience should be in administrative matters</p> <p>Desirable:</p> <p>Master's degree in Public Administration or Master's Degree in Business Administration from a recognised university.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>of the fields of Fine Art or History of Art.</p> <p>(iii) 3 years administrative experience in a responsible capacity.</p> <p>Note : In absence of (iii) above, the candidate so selected for the post will be required to obtain and pass a training on Administrative and Finance matter from ISTM or similar institution for a period of at least 4 weeks meant for Deputy Secretary of CSS.</p> <p>Desirable:</p> <p>1. Master's degree in Public Administration or Master's Degree in Business Administration from a recognised university.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>not find any suitable candidate for the post even under Direct Recruitment. Further for broadening the field of selection teaching experience and experience in managing the activities of a Museum or Gallery has also been added.</p> <p>A large number of candidates having the desired level of experience in the field of Fine Arts or History of Arts may be available in the various universities of India, but they have lacking the administrative experience and hence it has been proposed that the candidate so selected will be given at least 4 weeks training on Administrative and Finance matter from ISTM. This will also be applicable for the Deputationist, so that the</p>
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				<p>incumbent can handle the day to day affairs of the organization.</p> <p>Note: This change in qualification will not cause any problem because the feeder grade post is vacant.</p>
8.	Whether age and educational qualification prescribed for directs will apply in the case of promotees	<p>Age: No</p> <p>Educational Qualification: Yes</p>	<p>Age: No</p> <p>Educational Qualification: Yes</p>	No change proposed
9.	Period of probation, if any	2 years for Direct recruits	2 years for Direct recruits	No change proposed
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of	<p>33.33 % by Composite Method (Deputation (Including short term contract) plus promotion, 66.67% by deputation (Including short term contract) failing which by direct recruitment</p>	<p>33.33% by Composite Method [Deputation (including short term contract) plus Promotion] failing which by Contract through Search-cum-Selection Committee under the chairmanship of Chairman/Member (UPSC) with Secretary (Culture) and 3 experts drawn from the relevant fields i.e. Museum or Gallery Management and expertise in Modern and Contemporary Art and Fine Art, to be nominated by Hon'ble Minister of Culture,</p> <p>66.67% by Deputation (including short term contract)</p>	Contract added in the method of selection due to the fact that UPSC did not find any suitable candidate for the post both on Deputation and Direct Recruitment under existing RRs.

	the posts to be filled by various methods		failing which by Direct Recruitment and failing both by Contract through Search-cum-Selection Committee under the chairmanship of Chairman/Member (UPSC) with Secretary (Culture) and 3 experts drawn from the relevant fields i.e. Museum or Gallery Management and expertise in Modern and Contemporary Art and Fine Art, to be nominated by Hon'ble Minister of Culture	
11.	In case recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	<p>Composite Method (Deputation (including short term contract) plus Promotion:</p> <p>Officers of the Central Government or State Governments or Autonomous or Statutory bodies or Research Institutions or Universities or semi-Government or Public Sector Undertakings:-</p> <p>a) (i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band -3, Rs. 15600-39100 plus Grade Pay of Rs. 7600/- or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience as prescribed for direct recruits under column (7).</p> <p>Note 1: Departmental Deputy Director (Programme) in the Pay Band 3, Rs. 15600-39100/- plus Grade Pay Rs. 7600 /- with five years regular service in the grade</p>	<p>I. Composite Method (Deputation (including short term contract) plus Promotion:</p> <p>Officers of the Central Government or State Governments or Autonomous or Statutory bodies or Research Institutions or Universities or semi-Government or Public Sector Undertakings:-</p> <p>a) (i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in the LEVEL-12 (Rs. 78800-209200) or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience as prescribed for direct recruits under column (7).</p> <p>Note 1: Departmental Deputy Director (Programme) in the LEVEL-12 (Rs. 78800-209200) with five years regular service in the grade shall also be considered along with outsiders and in case he or she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p>	Pay scale changed due to change in the pay scale.

		<p>shall also be considered along with outsiders and in case he or she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>(The period of deputation (including short term contract) including the period of deputation (including short term contract)in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications).</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officers prior to the 1st January, 2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale</p>	<p>(The period of deputation (including short term contract) including the period of deputation (including short term contract)in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of applications).</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officers prior to the 1st January, 2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay scale and where this benefit will extend only for the post (s) for which that Grade Pay or Pay Scale is the normal replacement grade without any upgradation.</p> <p>II. On contract basis</p> <p>Persons possessing educational qualifications and experience as specified for direct recruits in Column (7)</p> <p>Note 1 : The maximum age limit for appointment on contract basis shall not exceed sixty seven years as on</p>	
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		of pay into one grade with a common Grade Pay or Pay scale and where this benefit will extend only for the post (s) for which that Grade Pay or Pay Scale is the normal replacement grade without any upgradation.	the closing date for receipt of applications. Note 2 : Appointment on contract basis shall be for a period of three years and may be extended subject to age limit of seventy years and satisfactory performance. Note 3 : In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to the Group A officer of the Central Government holding analogous post.	
12.	If Departmental Promotion Committee exists, what is its composition	Group A Departmental Confirmation Committee Additional Secretary (Culture)- Chairman Joint Secretary (Culture) – Member 3. Director General, National Gallery of Modern Art- Member	Group A Departmental Confirmation Committee 1. Additional Secretary (Culture)- Chairman 2.Joint Secretary (Culture) – Member 3. Director General, National Gallery of Modern Art- Member Search-Cum-Selection Committee for consideration of candidates on contract:- 1.Chairman/Member (UPSC) – Chairman 2.Secretary (Culture)-Member 3. Three experts drawn from the relevant fields i.e. Museum or Gallery Management and expertise in Modern and Contemporary Art and Fine Art, to be nominated by Hon’ble Minister of Culture	No change proposed
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with the Union Public Service Commission necessary on each occasion.	Consultation with the Union Public Service Commission necessary on each occasion.	No change proposed

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Name, addresses and telephone numbers of the Ministry’s representative with whom these proposal may be discussed, if	Smt. Riddhi Mishra, Deputy Secretary,
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necessary for clarification / early action

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